

72% of the workforce favor a hybrid work model: Survey

Synopsis

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(Representational image)

COVID-19 CASES		Confirmed	Deaths
India	World	30,411,634	399,459

71% of the respondents find managing teams easier in offices while 72% are satisfied with networking in a physical workspace, according to a [survey](#) by managed [office space provider](#) Awfis.

The survey highlighted that physical offices will continue to be the key for collaboration, culture, and overall business success.

While 2021 started with a gradual return to office on account of the declining cases, the sudden resurgence of the pandemic postponed the permanent back to office transition.

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The survey conducted amongst 1000 Indian working professionals across different job roles and industries. The survey was undertaken in May and June 2021 and covers participants from seven metros.

A combined 74% of the participants admitted to being unsatisfied as far as career advancements with many experiencing diminished professional growth due to continued remote work.

72% of the [workforce](#) favor a [hybrid work model](#) that is a combination of working from home and working from the office premises.

"Organisations will have to respond to the demands, opportunities and challenges of the new normal. We hope that this report equips key decision-makers within organisations across sectors with critical insights on what their employees want, in order to devise sustainable long-term workplace strategies," said Ramani.

57% of the workforce are ready to trade in a higher salary to do part-remote work or consider leaving the company for another job that offers them more

flexible options.

58% of the workforce desired the flexibility to work from the nearest branch office and/or coworking space provided by their employer pointing towards work near home being the way to go.

82% of the respondents are comfortable with returning to the office premises with some level of flexibility, once they are vaccinated.

“The emerging trends indicated in the report further reiterate the importance of a hybrid work model which suits the needs and preferences of employees as well as organisations. As a leading flex workspace provider, we at Awfis will continue to serve our customers with our existing and upcoming best-in-class services that are aligned to this new normal,” said Ramani.

Majority of the respondents preferred a hybrid work setup that gave them the freedom to alternate between **work from home** and work near home/office as and when required.

Companies risk losing their potential talent to more flexible organisations, highlighting the need to adapt and develop an appropriate work culture.

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